

LANCASHIRE COMBINED FIRE AUTHORITY

Meeting to be held on 23 April 2018

Annual Service Plan 2018 (Appendices 1-4 refer)

Contact for further information:

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Executive Summary

This year's Annual Service Plan continues to provide LFRS with the platform to highlight the priority activities that the Service intends to deliver over the upcoming year.

The year ahead promises further transformation in the way we work, where it allows us to improve services for our communities, reduce risk to vulnerable people and provide value for money. The skills, resilience and dedication of our staff enable the Service to lead the way forward, rather than waiting to be pulled along by the Government's reform agenda.

Our financial position remains stable and secure, with reserves in place to offset the majority of financial challenges that lay ahead. We have an excellent track record on efficiency savings and will continue to look for ways to be more efficient, allowing us to keep re-investing in service improvements.

This year's Annual Service Plan was endorsed by the Planning Committee at the meeting on 13th March 2018.

The Plan is now available to the public electronically via the LFRS website and staff have been provided with copies, in order to promote staff engagement and wider knowledge of LFRS activities.

Recommendation

The Authority is asked to note and endorse the decision of the Planning Authority.

Business Risk

The Annual Service Plan forms an integral part of the Service's corporate planning process. It sets and communicates a clear strategic direction of travel for the next 12 months. The provision of such a document ensures that proper business planning takes place.

Sustainability or Environmental Impact

Although all staff have received a printed version of this year's plan, it is expected that the benefits of staff engagement and increased knowledge of the wider organisation outweigh the environmental impacts. It is anticipated that each pack will be retained by the individual for the whole year, at which point when the new plan is released, the paper will be recycled accordingly.

Equality and Diversity Implications

The Annual Service Plan will be available in alternative formats on request. This year's plan contains the specific action of further embedding equality, diversity and inclusion.

HR Implications

None.

Financial Implications

The Annual Service Plan has been made available on line. However, hard copies have also been distributed to staff, as part of our efforts to improve staff engagement and further develop leadership capability.

Local Government (Access to Information) Act 1985**List of Background Papers**

Paper	Date	Contact
Reason for inclusion in Part 2, if appropriate:		